

ALARACT 063/2020

DTG:

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SUBJ/URGENT ALARACT 063/2020 – PUBLIC DISPLAY OR DEPICTION OF FLAGS IN THE UNITED STATES ARMY

THIS URGENT ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF HQDA VDAS

REFERENCES.

REF A: SECRETARY OF DEFENSE MEMORANDUM, SUBJECT: PUBLIC DISPLAY OR DEPICTION OF FLAGS IN THE DEPARTMENT OF DEFENSE, 16 JULY 2020.

REF B: ARMY REGULATION (AR) 600-20 (ARMY COMMAND POLICY), 6 NOVEMBER 2014.

1. SITUATION. FLAGS ARE POWERFUL SYMBOLS, PARTICULARLY IN THE MILITARY COMMUNITY FOR WHOM FLAGS EMBODY COMMON MISSION, COMMON HISTORIES, AND THE SPECIAL, TIMELESS BOND OF SOLDIERS AND CIVILIANS. PURSUANT TO AR 600-20, ARMY COMMANDERS AND DA CIVILIAN DIRECTORS WILL ENSURE THE PROPER PUBLIC DISPLAY OR DEPICTION OF FLAGS WITHIN WORK PLACES, COMMON-ACCESS AREAS, AND PUBLIC AREAS ON OUR INSTALLATIONS AND RESERVATIONS.

2. APPLICABILITY. THIS ALARACT APPLIES TO ALL INDIVIDUALS, REGARDLESS OF THEIR STATUS, ENTERING OR ON AN ARMY INSTALLATION, RESERVATION, OR JOINT INSTALLATION COMMANDED BY AN ARMY COMMANDER. THIS ALARACT ALSO APPLIES TO THE REGULAR ARMY, ARMY NATIONAL GUARD/NATIONAL GUARD OF THE UNITED STATES, U.S. ARMY RESERVE, AND DA CIVILIANS, IN ARMY WORKSPACES AND COMMON AREAS ON ALL OTHER MILITARY INSTALLATIONS OR RESERVATIONS. THIS ALARACT IS EFFECTIVE IMMEDIATELY.

3. PURPOSE. THE ARMY IS COMMITTED TO FOSTERING AN ENVIRONMENT THAT PROMOTES AND PRACTICES DIVERSITY, EQUITY, AND INCLUSION AND REFLECTS THE VALUES OF CIVILITY, RESPECT, AND DIGNITY. DEPARTMENT OF DEFENSE POLICY CHARGES COMMANDERS WITH THE AUTHORITY AND RESPONSIBILITY TO TAKE REASONABLE, NECESSARY, AND LAWFUL MEASURES TO MAINTAIN LAW AND ORDER AND TO PROTECT INSTALLATION AND RESERVATION PERSONNEL AND PROPERTY. ARMY COMMAND POLICY GIVES COMMANDERS THE AUTHORITY TO ORDER THE REMOVAL OF ANY SYMBOLS, FLAGS, POSTERS, OR OTHER DISPLAYS FROM AREAS UNDER THEIR CONTROL THAT THEY DETERMINE WILL ADVERSELY AFFECT GOOD

ORDER AND DISCIPLINE OR MORALE WITHIN THE COMMAND. THE FLAGS AND DEPICTIONS OF FLAGS WE DISPLAY MUST ACCORD WITH THE MILITARY IMPERATIVES OF GOOD ORDER AND DISCIPLINE, UNIT COHESION AND SECURITY, TREATING ALL PEOPLE WITH DIGNITY AND RESPECT, AND REJECTING DIVISIVE SYMBOLS.

4. AUTHORIZED FLAGS. IN ADDITION TO THE AMERICAN FLAG, INDIVIDUALS ARE AUTHORIZED TO DISPLAY OR DEPICT REPRESENTATIONAL FLAGS THAT PROMOTE UNITY AND ESPRIT DE CORPS, INCLUDING: FLAGS OF US STATES AND TERRITORIES AND THE DISTRICT OF COLUMBIA; MILITARY SERVICE FLAGS; GENERAL OFFICER FLAGS; PRESIDENTIALLY-APPOINTED, SENATE-CONFIRMED CIVILIAN FLAGS; SENIOR EXECUTIVE SERVICE (SES) AND MILITARY DEPARTMENT-SPECIFIC SES FLAGS; THE POW/MIA FLAG; FLAGS OF OTHER COUNTRIES, FOR WHICH THE UNITED STATES IS AN ALLY OR PARTNER, OR FOR OFFICIAL PROTOCOL PURPOSES; FLAGS OF ORGANIZATIONS IN WHICH THE UNITED STATES IS A MEMBER (E.G., NATO); AND CEREMONIAL, COMMAND, UNIT, OR BRANCH FLAGS OR GUIDONS.

5. AREAS OF APPLICABILITY. WORK PLACES, COMMON-ACCESS AREAS, AND PUBLIC AREAS INCLUDE BUT ARE NOT LIMITED TO:

5.A. GOVERNMENT BUILDINGS, FACILITIES, WATERCRAFT, AIRCRAFT, VEHICLES, HANGARS, ARMS ROOMS, CONFERENCE ROOMS, INDIVIDUAL OFFICES, CUBICLES, STORAGE ROOMS, TOOL AND EQUIPMENT ROOMS, WORKSHOPS, BREAK ROOMS, MOTOR POOLS, RECREATIONAL AREAS, COMMISSARIES, EXCHANGES, AND LATRINES.

5.B. SENSITIVE COMPARTMENTED INFORMATION FACILITIES AND OTHER SECURE FACILITIES.

5.C. OPEN-BAY BARRACKS, COMMON AREAS OF BARRACKS, AND BACHELOR QUARTERS.

5.D. ALL ARMY SCHOOL HOUSES AND TRAINING FACILITIES.

5.E. AREAS IN PUBLIC OR PLAIN VIEW. EXAMPLES INCLUDE AREAS OUTSIDE THE WORK OFFICE BUILDING; OUTSIDE STORAGE FACILITIES; COMMON AREAS OF BARRACKS; PARKING LOTS; AND THE FRONT YARD OR EXTERNAL PORCH OF GOVERNMENT OWNED - GOVERNMENT OPERATED HOUSING AND PUBLIC PRIVATE VENTURE HOUSING.

6. EXCEPTIONS TO AREAS OF APPLICABILITY INCLUDE THE FOLLOWING:

6.A. THE ARMY MUSEUMS ENTERPRISE, ITS VARIOUS MUSEUMS, AND OTHER MUSEUMS ON ARMY INSTALLATIONS AND RESERVATIONS WHICH DEPICT A

DIVISIVE SYMBOL FROM A NEUTRAL, HISTORICAL, OR EDUCATIONAL PERSPECTIVE, AND ARE THE APPROPRIATE VENUES FOR SUCH SYMBOLS.

6.B. WORKS OF ART, EDUCATIONAL, OR HISTORICAL DISPLAYS.

6.C. OFFICIAL STATE FLAGS.

6.D. STATE ISSUED LICENSE PLATES.

6.E. GRAVE SITES, MONUMENTS, AND MEMORIALS.

7. IN EXERCISING THEIR AUTHORITY TO ENSURE GOOD ORDER AND DISCIPLINE, ARMY COMMANDERS AND DA CIVILIAN DIRECTORS MAY INSPECT THEIR AREAS IN PUBLIC OR PLAIN VIEW TO ENSURE DIVISIVE SYMBOLS ARE REMOVED. HOWEVER, COMMANDERS AND DA CIVILIAN DIRECTORS WILL NOT INSPECT, IF SOLELY FOR PURPOSES OF COMPLIANCE WITH THIS ALARACT, INSIDE THE FOLLOWING: ASSIGNED INDIVIDUAL BARRACKS ROOMS/LIVING QUARTERS, ASSIGNED DESK OR CABINET DRAWERS, ASSIGNED LOCKERS, BACKPACKS, PRIVATE AUTOMOBILES, GOVERNMENT - OWNED/GOVERNMENT OPERATED HOUSING AND PUBLIC PRIVATE VENTURE HOUSING. ARMY COMMANDERS AND DA CIVILIAN DIRECTORS ARE PROHIBITED FROM PROMULGATING OR PUBLISHING POLICIES THAT REQUIRE THE REMOVAL OR PROHIBIT THE DISPLAY OF FLAGS OR DEPICTIONS OF FLAGS THAT ARE NOT IN PUBLIC VIEW.

8. ADDITIONAL GUIDANCE. DURING EXECUTION, ARMY COMMANDERS AND DA CIVILIAN DIRECTORS SHALL APPLY THIS ALARACT NEUTRALLY AND OBJECTIVELY, AND SHALL NOT TAKE INTO ACCOUNT THEIR OWN PERSONAL VIEWS OR OPINIONS, OR THAT OF ANY OTHER INDIVIDUAL OR GROUP.

9. ARMY COMMANDERS AND DA CIVILIAN DIRECTORS SHALL ENSURE THERE ARE NO PUBLIC DISPLAYS OR DEPICTIONS OF DIVISIVE SYMBOLS IAW THIS ALARACT, AR 600-20, AND IAW APPLICABLE LABOR RELATIONS OBLIGATIONS AND COLLECTIVE BARGAINING AGREEMENTS FOR BARGAINING UNIT EMPLOYEES.

10. POINT OF CONTACT.

10.A. MR. STEVEN J. REDMANN, VICE DIRECTOR OF THE ARMY STAFF, 703-695-0294, [STEVEN.J.REDMANN.CIV@MAIL.MIL](mailto:STEVEN.J.REDMANN.CIV@MAIL.MIL).

11. THIS ALARACT MESSAGE EXPIRES ON 15 JANUARY 2021.